



**Application Part III - PRE-EMPLOYMENT AND CONTINUED EMPLOYMENT DISCLOSURE
AUTHORIZATION AND RELEASE**

I understand that in connection with my application for employment and/or for continuous employment with Skyline Utd. Inc a pre-employment background investigation search is necessary. Skyline Utd Inc., (to include Spectrum), their agents, assigns or any other authorized third parties (collectively, the "Credit Reporting Agencies") may be performing, requesting, obtaining or conducting a background check on me. This background check may include an inquiry into my employment history, education, general character or reputation, work experience, volunteer experience, driving, criminal history, and or verification of security clearance. However, unless my position involves handling money or having access to monies and /or other transferable monetary instruments, my Credit History will not be checked. Skyline Utd Inc. documents 10 years of prior employment and verifies all prior employment within the past 5 years. The company verifies all gaps in employment within the past 5 years that are greater than 12 months in length. The resulting credit report information will be only accessible by Skyline Utd Inc. Human Resource Department.

I understand that Skyline Utd Inc may rely on any part or all of this Information in determining whether to extend an offer of Employment duties to me. I further understand that if any adverse action is taken by Skyline Utd Inc, or if Skyline Utd Inc chooses not to extend an offer of Employment duties to me based upon the Information, that I will be provided a copy of such Information along with a summary of my rights under the Fair Credit Reporting Act.

I understand that the background check, which may be performed by Credit Reporting Agencies, is being performed as part of the process to evaluate me prior to Employment/ assignments, and is not conducted for any purpose other than in connection with my Application for Employment status and/or my eligibility for Continued Employment Duties.

I have read this Pre-Employment and Continued Employment Disclosure and by signing below, hereby authorize Investigators to conduct a background check as described herein in conjunction with my application for employment duties. I hereby release any and all Investigators, including Intellicorp, or any other company hired by Skyline Utd Inc., from any and all liability related to the procurement or disclosure of any information provided by me or obtained about me in connection with my Application with Skyline Utd Inc. I further direct and authorize Investigators to conduct the background check and further authorize any third parties who may be the custodians of or in possession of the requested Information, to disclose such Information to Investigators in connection with this background check.

I understand that furnishing my Social Security Number is not optional; it shall be used for NO other purpose than to make the process for conducting a background search more accurate. It shall not be sold, or in any way transferred to a third party except for the express purpose of conducting the background check.

Status (check one): Employee Contractor Consultant Applicant

Name _____
Last First Middle

Other Names Used (Include Maiden Names, Alias, etc.): _____

Gender (Check One) Female Male

Date of Birth _____ M/D/Y Place of Birth _____ City/State Social Security # _____

Current Address: _____ Dates Lived Here: _____

Addresses for the past 7 (SEVEN) Years: (include street, city, state, zip) _____ Dates of Residence: _____

During the past 7 years, have you been convicted of, or have you pled guilty or no contest to, a felony offense? If yes, please explain in the space below. (Answering "yes" to this question will not automatically bar you from employment unless applicable law requires such action.)"

No _____ Yes _____

Driver's License Number: _____ State Issued: _____

Signature: _____ Date: _____